Index

Act to Promote the Comfort of Passengers, 23
Adarand Contractors, Inc. v. Pea, 88
admissions index, 69–70
admissions policies, 65–70; racial and
ethnic diversity in, 71–72
adolescent development, 101
AFL-CIO, 15
Allport, Gordon, 144
all-white juries, constitutionality of,
27. See also Missouri ex. rel Gaines
v. Canada
American Bar Association, 174
American Dilemma, An (Myrdal),
19–20
American Educational Research Asso-
ciation, 90
American Enterprise Institute, 35
American Jewish Committee, 173
American Psychological Association,
140–41
Amherst College, 25
Angell, James B., 1, 4, 6–7, 10
anti-Semitism, 4
Aristotle, 108–10, 172–73
Arizona Republic, 13
armed forces academies, 90, 164, 193
Association of American Law Schools,
91–92
automatic thinking, 105–6, 113
Bennington College student study,
170
Berea College v. Kentucky, 24
Big Three, 3. See also General Motors
Corporation
biological determinism, 48
Black Action Movement (BAM), 4,
53–54
Black Manifesto, 46
Blackmun, Harry, 15
Bobbitt, Philip, 95
Bobo, L. D., 137, 167, 178
Bok, Derek, 4, 90, 141–42, 154–55
Bollinger, Lee, 50. See also Gratz v.
Bollinger; Grutter v. Bollinger
Bowen, William G., 64, 147; The
Shape of the River, 4, 90, 141–42,
154–55
Brennan, William, 8, 93, 94
Breyer, Stephen, 58; Grutter v.
Bollinger and, 194
Brown, Henry Billings, 23
Brown University, 25
Brown v. Board of Education, 8, 12–13,
52, 103, 189; significance of, 5, 189;
trial and impact of, 32–34. See also
separate but equal
Bunche, Ralph, 25
busing, 39–40
Calabresi, Guido, 95
California, University of: Davis, 41,
48, 93, 127; Los Angeles (UCLA), 5,
25, 115. See also Regents of the Uni-
versity of California v. Bakke
Cantor, Nancy, 3
Carter, Stephen, 157
Center for Comparative Studies of
Race and Ethnicity, 5
Center for Equal Opportunity, 57
Center for Individual Rights (CIR), 3, 4, 6, 55, 57; Grutter, Barbara, and, 51, 72; Regents of the University of California v. Bakke and, 51, 72; structural diversity and, 146; universities and, 82, 84
Chang, M. J., 125, 138
child development, 126–27
Civil Rights Act of 1964, 36–38, 43
Civil Rights Project, 5, 14
Civil Service Commission, 36
Civil War, 21
cognitive dissonance, 78, 84
college impact studies, 137–38
Committee on Equal Employment Opportunity, 36
Committee on Fair Employment Practices, 35
Committee on Government Compliance, 36
Committee on Government Contracts, 36
community service activities, 136
Compelling Interest: Examining the Evidence on Racial Dynamics in Colleges and Universities (Chang et al.), 90
compelling state interests, 86–89, 93, 95
complexity of student thought, 121–22
Confederate flag, 40
conflict normalization, 135
Congress for Racial Equality (CORE), 42
Connerly, Ward, 84
Constitution, U.S., 15, 23, 34
Cooperative Institutional Research Program, 115, 119, 125, 170
Coors, Joseph, 35
Crain, R. L., 171
Crosby, Faye, 156–57, 178
cultural competence, 138
Davis, University of California at, 41, 48, 93, 127. See also Regents of the University of California v. Bakke
democracy outcomes, 99, 110–12, 129–33; Program on Intergroup Relations (IGR) and, 133–36
democratic legitimacy, 91–94
Democratic Party, 39
Department of Labor, U.S., 53
desegregation, opposition to, 33–35
Detroit, Michigan, 3, 75
Dey, Eric L., 97
disequilibrium, 9
Disraeli, Benjamin, 2
Diversity Challenged: Examining the Evidence on Racial Dynamics in Colleges and Universities (Orfield and Kurlaender), 90
divisiveness, 131–32
D’Souza, Dinesh, 20, 169
Duderstadt, James, 50, 54
Duncan, G. J., 176
Eastland, James, 38, 41, 50
economic competitiveness, 175–78
Edley, Christopher, Jr., 5, 16
educational rationales, 100–105, 110–11
Eisenhower, Dwight D., 33, 42
employment changes for African Americans, 43–44
employment guidelines for federal contractors, 36–37
Equal Employment Opportunity Commission (EEOC), 37
Equal Protection clause, 15, 58, 62, 87, 88. See also Fourteenth Amendment equity, 45–46
Erikson, Erik, 100
ethnic hostility on college campuses, 157–60

Farley, Reynolds, 102
Farmer, James, 42–43, 46
Faubus, Orval, 33, 42
Fear of Diversity (Saxonhouse), 108
female-headed households, 45
First Amendment, 64–65, 73, 95
Flanagan, C. A., 136
Florida, University of, 84
Ford, Gerald, 3
Fortune 500 companies, 173
Fourteenth Amendment, 12–13, 73, 94; Equal Protection clause in, 15, 58, 62, 87, 88
Frazier, Franklin E., 25
Frieze, Henry Simmons, 52

Gaines. See Missouri ex. rel Gaines v. Canada
Gaines, Lloyd, 26–27, 58
General Motors Corporation, 4, 90, 174, 190
Georgia, University of, 41
G.I. Bill of Rights, 9, 47
Ginsburg, Ruth Bader, 58, 192
gradualist approach, 26
Gratz, Jennifer, 51, 54, 58, 99
Great Depression, 19
Great Society, 45
Greece, ancient, 108
Grutter, Barbara, 51, 54, 58, 61, 72
Grutter v. Bollinger, 3, 61, 86; amicus briefs in, 127, 140, 150, 190; military admissions and, 191–93; O’Connor, Sandra Day, and, 5, 11, 63, 87–89, 95; Regents of the University of California v. Bakke and, 91, 92, 94, 99
Gurin, Gerald, 97
Gurin, Patricia, 9, 11, 51; research evidence and, 97, 148, 195

Hakuta, K., 126
Hamacher, Patrick, 51, 54, 58, 98. See also Gratz v. Bollinger
Harper’s Weekly, 51
Harrison, Earl, 31
Harvard Educational Review, 117
Harvard University, 25, 93, 127; Civil Rights Project of, 5, 14; law school of, 126
Haste, William H., 25
Heritage Foundation, 35
Herrnstein, Richard, 48
Higher Education Research Institute, 115
high schools, segregation and, 5
Hilton, J. L., 165
Holmes, Hamilton, 40–41
Hooks, Ben, 46
Hopwood v. University of Texas, 164–65
House of Representatives, U.S., 91
housing segregation, 75
Houston, Charles Howard, 25–28
Howard University, 25, 36
Humphrey, Hubert, 39
Hunter-Gault, Charlayne, 40–41
Hurtado, Sylvia, 97, 125, 137
identity development, 100–101
IGR. See Program on Intergroup Relations
Illinois, University of, 5
income disparities, 20
individualism, 149
intergroup relations, 10, 134, 158, 161–62
Irons, Peter, 15
Jamestown, Virginia, 21
Japanese Americans, internment of, 28–29
Jefferson, Thomas, 107, 172
Jensen, Richard, 48
Jim Crow laws, 9, 21–22, 29, 30, 94

INDEX
215
Jim Crow’s Children: The Broken Promise of the Brown Decision (Irons), 15
Johnson, Lyndon B., 36–38, 47, 53
Jost, J. T., 167
Journal of Social Issues, 136

Kennedy, Anthony, 86
Kennedy, John Fitzgerald, 36
Kerner, Otto, 7
Kerner Commission, 7
Keyishian v. Board of Regents, 8
King, Martin Luther, Jr., 33, 46
Kolb, D. A., 143
Kuh, G. D., 125

Langer, Ellen, 105–6
learning engagement, 112–13
learning outcomes, 99, 111–12; contrary evidence of, 127–29; social science data and, 118–20, 123–25
Lehman, Jeffrey S., 13, 51, 61, 99; diversity speech by, 81–85; letter to alumni by, 73–75
Lemann, Nicholas, 48, 49
Lerner, Robert, 158
Lewis, Earl, 4, 17, 154
Lewis, John, 33
life expectancy, 20
Little Rock, Arkansas, 33–34, 42–43
Locke, Alain, 25
Locke, John, 109
Logan, Rayford, 21
lynchings, 22

Marshall, Thurgood, 25, 29–32, 42
Maryland, University of, 25–26. See also Murray v. Pearson
Massachusetts Institute of Technology, 57
Matrix, 78, 80
Mclaurin, George, 31–32, 58
Mclaurin v. Oklahoma State Regents, 31–32
McWhorter, J., 169
Mexican American Legal Defense Fund, 81
Michigan Agenda, 54
Michigan Daily, 4
Michigan Mandate, 50, 54, 175
Michigan Student Assembly, 2
Michigan Student Study, 11, 117, 130, 131, 155; Cooperative Institutional Research Program and, 115, 119; intergroup relations and, 134, 158, 161–62
migration, 43–44
Milem, J. F., 126
military: admissions policy to, 90, 191–93; African Americans in, 29; diversity and, 162–63
mindlessness, 105
Minnesota, University of, 25
Missouri, University of, 26–27
Missouri ex. rel Gaines v. Canada, 26–28
mixed-race identification, 123
Murray, Charles, 48
Murray, Donald, 25, 58
Murray v. Maryland, 25
Murray v. Pearson, 25
Music Television Networks, 191
Myrdal, Gunnar, 19–20, 49

Nagai, Althea, 158
National Association for the Advancement of Colored People (NAACP), 26, 50, 58, 173; Marshall, Thurgood, and, 25, 29, 31–32; Regents of the University of California v. Bakke, 41, 46
National Association of Scholars, 128, 146, 158
National Education Association, 127, 149
National Study of Student Learning, 125
National Survey of Student Engagement, 125
Native Americans, 82

INDEX
216
Negro Problem and Modern Democracy, The (Myrdal), 19
Newcomb, T. M., 100, 170
New Orleans, Louisiana, 22–24. See also Plessy v. Ferguson
New Right, 35
Nixon, Richard M., 38, 39, 47

Oberlin College, 52
O’Connor, Sandra Day, 5, 8, 11, 58, 63; compelling interest and, 93, 95; military admissions and, 192–93; strict scrutiny test and, 87–89. See also Grutter v. Bollinger
O’Dunne, Eugene, 26
Oklahoma, University of, 29–30, 31–32. See also Sipuel v. Oklahoma State Regents
Orfield, Gary, 5, 139

Parks, Rosa, 33
Pascarella, E. T., 137
Pearson, Raymond, 25
pedagogic benefits of diversity, 63, 65–69, 72, 80, 88
personal sharing, 141–45
Pettigrew, T., 140, 145
Philadelphia plan, 38
Phillips, Kevin, 39
Piaget, Jean, 101, 109, 172–73
Plato, 108
Plessy, Homer Adolph, 22–23
Plessy v. Ferguson, 22–26, 32–33
plus-factor approach, 13–14, 57
Politics (Aristotle), 108
poor people’s campaign, 46
poverty, 22, 44–45; causal meaning of, 126–27
Powell, Lewis, 8, 41, 93, 147, 164; admissions process policies and, 76, 79; diversity and, 62–66, 68, 72–73, 75, 91; Equal Protection clause and, 62, 73, 94; First Amendment and, 64–65, 73, 95; Grutter v. Bollinger and, 86, 89; strict scrutiny tests and, 86, 89. See also Regents of the University of California v. Bakke
Prince Edwards County school closings, 33
Princeton University, 57
Program on Intergroup Relations (IGR), 133–36, 142–45, 177
race-blind policy, effects of, 150–51
race riots, 7
racial hostility on college campuses, 157–60
Raudenbush, Stephen, 128, 129
Regents of the University of California v. Bakke, 5, 8, 48, 76, 98; Blackmun, Harry on, 15; diversity and, 62–66, 72–73, 79–80, 91–94, 147; Equal Protection clause and, 13, 62, 73; First Amendment and, 65, 73, 95; Grutter v. Bollinger and, 86, 89; historical policies and, 18, 33–34; influence of, 41–42, 189, 195. See also Powell, Lewis
Rehnquist, William, 86
religious tensions, 10
Republican Party, 39
research opportunity programs, 57
Reserve Officers Training School (ROTC), 90, 164, 193. See also military, admissions policy to
residence halls, integration of, 176
Robinson, JoAnn, 33
Rodriguez, Richard, 157
roommate assignments, 138–39, 176
Roosevelt, Franklin Delano, 35
Rothman, S., 128, 129
Rousseau, Jean-Jacques, 109
Saxonhouse, Arlene, 108
Scalia, Antonin, 195
segregation, 5, 6, 20–21, 28, 75. See also Jim Crow laws
Senate, U.S., 91, 92
separate but equal, 25, 29–33
set-aside programs, 48

INDEX
217
Shape of the River, The (Bok and Bowen), 4, 90, 141–42, 154–55
Sharfman, Leo, 1, 8, 10
Sherman, M. J., 165
Sherrod, L. R., 136
Shockley, William, 48
Sipuel, Ada, 29–30, 58
Sipuel v. Oklahoma State Regents, 30
Skrentny, John David, 47
Smith, Ira, 9
social science data, 113–16; complexity of student thought in, 121–22; democracy outcomes and, 129–33; learning outcomes in, 118–20, 123–25; types of diversity in, 116–18
Sowell, Thomas, 38
Stanford University, 5
state governorships, 91
states’ rights, 34
Steele, Claude, 10
Steele, Shelby, 157
Stephan, Cookie, 126
Stephan, Walter, 126
stereotypes, measurements of, 139–40
stigmatization, 155–57
strict scrutiny test, 13, 87–89
structural diversity, 116–17, 146–47. See also diversity
student government, 136
student thought, complexity of, 121–22
Sugrue, Thomas, 75, 101, 154
Supreme Court, U.S., 6, 22, 179, 189. See also specific cases; specific justices
Sweatt, Heman, 31, 58
Terenzini, P. T., 137
Texas, University of, 84; Sweatt v. Painter and, 31, 32
Thernstrom, Abigail, 84
Thernstrom, Stephen, 84
Thomas, Clarence, 157
3M Corporation, 90
Tragic Choices (Calabresi and Bobbitt), 95
Truman, Harry S, 36
United States v. Jefferson County Board of Education, 15
University of California at Los Angeles (UCLA), 5, 25, 115
Vasquez-Scalera, Carolyn, 144
veterans preferences, 47. See also G.I. Bill of Rights
Vietnam War, 53, 162–63
Vinson Court, 32–33
Virginia, University of, 107, 172
Virginia school closings, 33. See also Brown v. Board of Education of Topeka
von Hippel, W., 165
Wallace, George, 39
Warren, Earl, 8, 28–29
Warren Court, 33
Wells, S. A., 171
white students, impact of diversity on, 150–53
Whitla, D. K., 139
Wisdom, John Minor, 15
Wood, T. E., 165
World War II, 28
Yeakley, Anna, 143–44
youth political development, 136

INDEX
218