CONTENTS

Introduction 1

PART 1: THEORETICAL UNDERPINNINGS

1. Leadership Theories, Educational Change, and Developing a Learning Organization: An English Language Teaching (ELT) Perspective
   Lauren Stephenson 7

2. The Four Scopes of Effective Leadership Development
   Neil J. Anderson 17

PART 2: INTERPERSONAL AND COMMUNICATION STRATEGIES

3. Passing on the Light: Encouragement as a Leadership Skill
   Kathleen M. Bailey 29

4. Mentoring as a Pathway to Leadership: A Focus on Nonnative English–Speaking Professionals
   Lía D. Kamhi-Stein and Luciana C. de Oliveira 38

5. Public Speaking and Presentation Skills for ELT Educators
   Christine Coombe, Liz England, and John Schmidt 50

6. Behind Door #3: Effective Meetings for the ELT Profession
   Mary Lou McCloskey 63

PART 3: PERSONAL ORGANIZATIONAL SKILLS AND STRATEGIES

7. The Active Professional’s Balancing Act: Time and Self-Management
   Tim Murphey and Jim Brogan 79

8. The Tenure Journey: Shining the Spotlight on Structures and Strategies for Success
   Sheryl V. Taylor, Donna M. Sobel, and Mashael Al-Hamly 90

9. So, You’ve Agreed to Chair a Conference!
   Mark Algren, Eric Dwyer, William Eggington, and Beth Witt 102
PART 4: PROGRAM ORGANIZATIONAL SKILLS AND STRATEGIES

10. The Seven Principles of Professional Development: From A to G
   Andy Curtis

11. Strategic Planning for English Language Teachers and Leaders
   MaryAnn Christison and Denise Murray

12. Technologies for Leaders in ELT
   Claire Bradin Siskin and Emily Reynolds

   Brock Brady

14. Taking the Lead: Recruiting for Success
   Ross Currie and Bryan Gilroy

15. Promoting Intensive ESL Programs: Taking Charge of a Market
   Suzanne Panferov

16. DREAM Management: Involving and Motivating Teachers
   Phil Quirke and Steve Allison

PART 5: ELT LEADERSHIP ISSUES IN U.S. PUBLIC SCHOOLS

17. Leadership in Addressing Linguistic and Cultural Diversity in Low-Incidence Public School Settings
   Lynore M. Carnuccio, Cheryl Leever Huffman, Judith O’Loughlin, and Roger Rosenthal

18. Leadership Responding to Linguistic and Cultural Diversity: A Systematic Approach
   Beth Arnow and Victoria Vazquez Webbert

Contributors

Subject Index

Author Index