

Tables

1.1. Mean Salaries for Former Legislators' Precongressional Vocations	6
1.2. "Was There Anything in Particular That Made You Think about What You Would Do when You Left Congress?"	9
3.1. Years of Tenure among Former Members of Congress	49
3.2. Reasons for Leaving Congress	50
3.3. Description of Variables	52
4.1. Types of Committees Offering General on-the-Job Training	79
4.2. Types of Committees Offering Specific on-the-Job Training	79
4.3. Committee Targets of Interest Group Money in the House of Representatives	80
4.4. The Significance of Elements of Human Capital in Acquiring Postelective Employment	81
4.5. Factors Important in Obtaining First Job after Leaving Congress	82
4.6. Explaining Investments in on-the-Job Training	84
4.7. Breadth of Skills Acquired through Congressional Service	87
4.8. Factor Analysis of Breadth of Skill Set Items	88
4.9. Explaining the Breadth of Skills Acquired through Congressional Service	89
5.1. Vocations of Former Legislators from Precongressional Occupation to Current Job	97
5.2. Movement between Precongressional Vocation and First Job after Leaving Congress by Former Legislators	98
5.3. Movement between Precongressional Vocation and Second Job after Leaving Congress by Former Legislators	99
5.4. Movement between Precongressional Vocation and Third Job after Leaving Congress by Former Legislators	99
5.5. Movement between First and Second Jobs after Leaving Congress by Former Legislators	102

5.6. Movement between Second and Third Jobs after Leaving Congress by Former Legislators	104
5.7. Movement between First and Third Jobs after Leaving Congress by Former Legislators	104
5.8. Movement between First Job after Leaving Congress and Current Job by Former Legislators	107
5.9. Mean Number of Months Spent in Postelective Occupations among Legislators Who Switched Vocations	109
5.10. Human Capital and Decisions to Switch Vocations	111
5.11. Human Capital and Decisions to Become Lobbyists	115
5.12. Generational Growth in Lobbying as First Job after Leaving Congress	116
6.1. Mean Salaries for First Job after Leaving Congress, by Occupation	126
6.2. Pre- and Postcongressional Salary Differences by Entering and Exiting Occupation	127
6.3. Explaining Legislators' Postelective Salaries	137
6.4. Explaining PAC Subsidies of Legislators' Campaign Costs	156
7.1. Summary of Findings: Human Capital Factors	162